



# Keeneyville School District # 20

**Position:** EL Resource Teacher- Bilingual Spanish Preferred

**Reports to:** Building Principal

**Employment:** 181 days per collective bargaining agreement with the Keeneyville Education Association

## **Qualifications:**

1. Professional Educator License with the appropriate Elementary or Early Childhood endorsement and an Educator License with Stipulations (ELS)
2. Elementary Education – K through Grade 9
3. Elementary teaching experience within the last five years preferred
4. Bilingual Certification – Spanish preferred

## **Duties and Responsibilities:**

### ***Planning and Preparation***

1. Demonstrate knowledge of content and pedagogy as it relates to English Learners
2. Knowledge of Illinois English Language Proficiency Standards for English Language Learners
3. Deep understanding of second language acquisition
4. Demonstrate range of knowledge in teaching newcomers to the United States
5. Multicultural awareness and experience working with the diverse student demographics
6. Demonstrate knowledge of students
7. Selection of appropriate individualized instructional goals based on WIDA and the ELD Standards Framework
8. Demonstrate knowledge of resources to support effective student learning
9. Design coherent, small group instruction based on mastery of the Illinois Learning Standards incorporating the Common Core
10. Effectively assessment student learning and document evidence of student learning, growth, and mastery of standards

### ***Classroom Environment***

1. Create a learning environment of respect and rapport
2. Establish a positive culture for learning
3. Effectively manage classroom procedures
4. Effectively manage student behavior
5. Organize physical space to support student learning

### ***Instruction***

1. Communicate clearly and accurately
2. Use questioning and discussion techniques that challenge students
3. Engage students in their learning
4. Provide feedback to students
5. Demonstrate flexibility and responsiveness in instruction to ensure students' needs are met
6. Administer EL testing (ACCESS and IAR) and/or any required testing for EL students



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## *Professional Responsibilities*

1. Be an active, enthusiastic member of a professional learning community
2. Reflect on teaching
3. Maintain accurate records
4. Communicate with families
5. Contribute to the school and district
6. Grow and develop professionally
7. Show professionalism
8. Adhere to Board Policy and corresponding administrative regulation