BARRINGTON COMMUNITY UNIT SCHOOL DISTRICT 220 Barrington, Illinois 60010

Job Description Title: Certified Substitute Teacher

Location: District

Reports To: Office of Human Resources, HR Substitute & Operations Support / Building Principal

Job Overview: The substitute teacher is responsible for providing students the best day of learning possible given the absence of their regular teacher through effective instruction in a positive learning environment.

Duties and Responsibilities

Assumes all duties and responsibilities of the absent teacher including but not limited to:

- 1. Provide classroom instruction to students as outlined in lesson plans provided; consults with the building principal and/or staff to resolve questions and/or concerns
- 2. Create and support a learning environment conducive to learning
- 3. Ensures the adequate supervision to assure health, safety, and well-being of all students
- 4. Maintains and respects confidentiality of students and school personnel information
- 5. Remains with assigned students during entire assignment, unless instructed otherwise by building principal
- 6. Report any student conduct issues, accidents, illnesses to appropriate authority immediately or as soon as is reasonably possible; provide written documentation of these incidents to regular teacher
- 7. Reports to office upon arrival at school in a timely manner; checks out with front office upon dismissal
- 8. Perform recess/hall and lunch duties according to teacher schedule
- 9. Returns instructional materials, equipment, and keys to proper place
- 10. Maintains a professional appearance as an example to students
- 11. Complies with and supports school and state regulations and policies
- 12. Complies with all building procedures and schedules
- 13. Completes other duties as assigned

Knowledge, Skills and Abilities

- Must hold a Bachelor's Degree or higher from regionally accredited institution of higher education
- Hold an Illinois Professional Educator License (PEL), Substitute License, or Paraprofessional
 License with a Bachelor's degree on file with ISBE, registered in Lake County, Illinois for the
 current school year.
- Complete required district and state credentialing requirements (including background check/fingerprinting, mandated trainings)
- Previous experience in classroom setting preferred

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- Ability to follow both oral and written communication
- Ability to communicate in both oral and written means
- Ability to effectively present information and respond to students and staff
- Ability to effectively manage time and responsibilities
- Ability to handle stressful situations
- Ability to be professional in appearance, attitude, and demeanor

Equipment

• Use of standard office equipment such as a computer or tablet, printer, copy machines, and telephone

Physical Demands

- Works in standard office and school building environments
- Occasional lifting of weights up to 50 pounds
- Occasional movement of students by wheelchairs and other mechanical devices may be required
- Frequent walking, standing, and stooping

Other Information

• Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Please contact Human Resources for further information.

Compensation Information

- Full day to day assignments are compensated at \$135 per day
- Full day long term assignments for certified coverage is \$220- \$250 per day depending on licensure
- This position is not eligible for benefits

Contact Information: Please contact Monica Shore at mshore@barrington220.org with any questions

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