



FLUSHING COMMUNITY SCHOOLS
Flushing, Michigan
January 12, 2026
VACANCY NOTICE

The following position is available for the 2026-2027 school year:

MTSS Paraprofessional

ECC Elementary
6.5 hours per day

This is a MTSS Paraprofessional position serving the behavioral needs of students. This position will serve as an integral part of the buildings behavioral support team, serving a critical role in establishing “Restorative Justice” practices, conflict resolution as well as ongoing student behavioral and emotional support.

QUALIFICATIONS:

- Must meet Highly Qualified requirements for paraprofessionals.
- Social work degree/background preferred.
- Experience in an educational setting preferred.
- Positive experience working with K-8 students is preferred.
- Familiarity with MTSS, and “Restorative Justice” practices preferred.
- Ability to work effectively with students individually and in small groups.
- The ability to work collaboratively with a team in a school setting preferred.
- Experience in implementing behavior intervention in a school setting preferred.
- An overwhelmingly positive attitude & willingness to work with students/families is required.
- Ability to accurately collect and maintain student intervention progress monitoring data.
- Strong interpersonal skills and attention to detail.

SALARY: Currently \$15.16 per hour (pending contract for 26-27 school year)

APPLICATION PROCESS:

EXTERNAL CANDIDATES: must apply on Applitrack using the following link:

<https://www.applitrack.com/gcaps/onlineapp/JobPostings/view.asp?FromAdmin=true&AppliTrackJobId=34693>

INTERNAL CANDIDATES: Must submit a letter of interest and resume to the Personnel Office:

rebecca.fisher@flushingschools.org

APPLICATION DEADLINE:

EXTERNAL: Until Filled

INTERNAL: Friday, June 19, 2026 @ 4:00 p.m.

Flushing Community Schools does not discriminate on the basis of race, color, national origin, sex, including sexual orientation and transgender identity, disability, age, religion, height, weight, marital or family status, military status, ancestry, genetic information, or any other legally protected category, (collectively, “Protected Classes”), in its programs and activities including employment opportunities. Any inquiries or complaints regarding discrimination or denial of equal access should be addressed to the district compliance officer as it relates to nondiscrimination for Title II, of the Americans with Disabilities Act (as amended), Title VI and Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendment Act of 1972, and Section 504 of the Rehabilitation Act of 1973 (as amended).

Compliance Officer
Jason Melynchek, Deputy Superintendent
Flushing Community Schools, 522 N. McKinley Rd., Flushing, MI 48433
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